



# THE Next Wave

*A Programme for Young Professionals*

Friday, 25 March 2022 | 0900-1630 hours

Kuala Lumpur Convention Centre | Kuala Lumpur, Malaysia

The Next Wave programme is tailored for energy professionals under the age of 36 or with less than 10 years of working experience in the energy industry. This programme offers participants the opportunity to network with seasoned professionals, learn about pressing challenges and opportunities in the industry, and receive guidance on how to make the most of their careers.



100+ participants



20+ organisations



10+ countries



10+ speakers



8+ hours of networking

## Welcoming the New Energy Mix: Adapting and Staying Relevant

Energy is a vital element in our life. Not only is it an enabler for economic development, it improves living standards and fuels growth as well. With the expanding population and world economy, global energy demand is expected to increase. This will require us to provide not just energy, but also cleaner energy as we transition to a world with a lower carbon footprint. The adoption of the “Sustainable Development Goals (SDG)” and “The Paris Agreement” on Climate Change are two ground-breaking world-agreements aimed at setting a new direction for an energy revolution across the globe. Energy is key to sustaining development, while sustainable development requires sustainable energy. Sustainable development is development that meets the needs of the present without compromising future generations to meet their needs. And this requires a cleaner and more efficient energy mix today.

An increasing number of International Oil Companies (IOCs) are taking initiatives to collaborate with local authorities in diversifying their businesses in new or alternative energy. The driving force for the industry to rethink its strategies is not just from the low oil price in recent years, but also due to rising global demand for cleaner energy. As the industry aspires to deliver sustainable energy, what are the challenges the industry must overcome? How can current and future energy leaders reinvent the industry framework to provide solutions and move beyond the current boundaries to accommodate increasing energy demand?

In the process of achieving energy efficiency, the pursuit of technological innovations (i.e. digitalisation, artificial intelligence, etc.) have also led to new opportunities. As the energy industry transforms, professionals at all levels are expected to advance and position themselves in the new business framework. How do Young Professionals (YPs) maximise their potential in this changing energy landscape and embrace these new opportunities? What is the roadmap to ensure a successful career in the energy industry?

The Next Wave program at OTC Asia 2022 invites Young Professionals to learn more about the way forward of the energy industry, provide an enriching platform for participants to engage in industry and career related discussions with seasoned energy leaders, as well as exchange ideas with like-minded peers.



Book your seat at

<https://2022.otcasia.org/register>

Tickets include access to  
The Next Wave programme and OTC Asia 2022  
conference sessions on Friday, 25 March 2022.

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## Programme

0900-0930 hours	Registration & Welcome Coffee
0930-0940 hours	Welcome & Introduction
0940-1015 hours	Keynote
1015-1100 hours	Coffee Break & Photo Session
1100-1230 hours	Panel Session Next Generation Workforce and Talent
1230-1430 hours	Luncheon
1430-1625 hours	Mentoring Session (small group breakout discussions)
1625-1630 hours	Closing Remarks



**Keynote: Welcoming the New Energy Mix: Adapting and Staying Relevant 0940-1015 hours**



Mohsin Alhadrami  
Director New Energy  
Schlumberger Middle East  
& North Africa

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Panel Session: Next Generation Workforce and Talent

1100-1230hours

## Speakers



Anwar Yusoff  
Human Resources & External  
Affairs General Manager  
ConocoPhillips



Akmal Niza Ahmad  
Head HRM Upstream  
PETRONAS



Henricus Herwin  
Vice President Development &  
Production - Technical  
Excellence & Coordination  
PT Pertamina Hulu Energi



Vimi Venugopal  
Director, People & Culture  
Malaysia & APAC  
TechnipFMC



Jeff Whitney  
Geozone Vice President  
for Asia  
Weatherford

## Moderators



Cepi Adam  
Chief Development Geophysicist  
PT Pertamina Hulu Energi



Maria Papadopoulou  
Subsea Customer Services  
Manager  
TechnipFMC

Today's workplace is virtually unrecognisable from what it was a decade ago. And with the ongoing pandemic, the years to come will be even more different. What are the new norms? Are there great expectations about talent management, and how do organisations keep up with the constant dynamic changes of tomorrow? What will be the impact in reskilling and upskilling the workforce? How will important knowledge and experience be transferred to new generations entering the industry to avoid mistakes of the past from being repeated? How difficult will it become to attract and retain new graduates, and how collaboration with academia should evolve to address it? Fluctuating markets and rapidly changing technology will impact energy industries and how will organisations manage their sustainable operations and talent/workforce? How does "lean" and "being agile" reflect in various organisations' attempts to sustain their operations, stay current and provide a workplace that is meaningful for its employees (older and younger generations in a constant changing industry), while creating the right environment for success?

During this session, current and future approaches to sustainable operations and talent management (assessment, retention and development) will be discussed. It will also address how to improve talent engagement and what the future holds for the most important tool in our industry's kit – the human resources of its organisation.

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## Mentoring Session

1430-1615 hours

The Next Wave mentoring session provides attendees an opportunity to discuss industry trends and career development opportunities with industry leaders and experts in small group breakout groups. Topics to be covered in this session include:

- Business Trends
- Career & Personal Development
- Decarbonisation
- New Energy
- Technology & Digitalisation

## Mentors



Suresh Sinnappu  
Subsurface Director  
Asia Pacific  
Baker Hughes



Eddy Kamaruddin  
Co-Founder & Vice  
President (Asia)  
Beicip Franlab Asia



Tisha Sinnathamboo  
General Manager  
Partner Operated Assets  
ConocoPhillips Malaysia



Aadrin Azly  
Chief Digital Officer  
PETRONAS



Suhana Sidek  
Head of Portfolio Management  
& Risk, New Energy  
PETRONAS



Anwarudin Bin Saidu Mohamed  
Chief Technology Officer  
Reservoir Link Group



Muhammad Zamri Jusoh  
Chief Executive Officer  
SapuraOMV



Zahris Sham Abu Musa  
Global Account Director  
Schlumberger



Zalina Jamaluddin  
Chief Operating Officer  
SEA Hibiscus



Dato' Kamarul Redzuan  
Bin Muhamed  
Chief Executive Officer  
UZMA Group



Adrin Shafil Ahmad Nasir  
Chief Operating Officer  
Velesto Energy Berhad

View who is on The Next Wave planning committee [here](#).